

## creating a better world at work

Advanced integrated strategic solutions driven by data-led analytics and insights.

EMCOR UK is here to help your business reimagine and design the future of sustainable working spaces, optimising commercial, human and environmental performance.



## rethinking your workplace

The world of work is going through a profound transformation.

Productivity levels are falling¹ while fundamental shifts in demographics, connectivity, technology, analytics, flexible working practices and environmental pressures are challenging conventional workplace practises.

The shift to home and remote working has put scrutiny on the role and value of traditional ways of working. Questions are being asked about the relationship between people, their employers and their working spaces. The impact of working patterns on physical and mental wellbeing and the environment is also a key consideration.

People are your most valuable asset and how you engage, inspire and support them is key to reshaping your business for the new global landscape.

Our expert strategic solutions team will work with you to deliver workplace strategy. We unlock value, improving business performance and employee engagement, and we help you to create an environment which stimulates innovation and a unique personal feeling of health and wellbeing for your people.

Now is the time to unlock your true potential.



EMCOR UK is here to help your business. We are the UK's leading authority in creating high-performance assets, delivering sustainable facilities management, and workplaces of the future.

We understand the dynamic relationship that exists between people, knowledge, organisational culture and workplace, and together the value they can create.

Our track record of success is in some of the most complex and regulated workplaces in the UK. We have delivered value in sectors including life sciences, defence, hi-tech manufacturing, utilities, national infrastructure and central government.

Our team of specialist workplace consultants will analyse, propose and create concepts with you that deliver fundamental changes in how you envisage, create and use working spaces to deliver a high performance culture and sustainable competitive advantage.

For you, this creates measurable financial value, and allows you to enhance your reputation as an employer who pioneers the highest standards in the workplace, with positive impacts in society and the environment.



## how we work to transform your business

Everything begins with people.

People are at the heart of business.

It is vital to gauge employee perceptions of their working environments and the resulting performance and productivity before making workplace changes. Using structured employee surveys identifies the issues impacting individuals' ability to work effectively.

This allows insightful decision making based on robust data and trends rather than anecdotal evidence or individual preferences. We collate evidence to develop a better understanding of how your workplace currently operates and identify the specific actions that will result in improved productivity, not only for now, but for the longer-term.

We also help you to benchmark your employee responses and behaviours against other companies on a global scale so you can see exactly how your workplace compares to others.



## your 'smart' sustainable workplace

Convergence and digital connectivity, the SMART workplace of the future will be integrated, sensitive, intuitive and intelligent.

Applying new technology that adds value and interconnectivity is key for creating an 'intelligent' workplace where people and performance are strategically managed through data driven decision making.

Your workplace becomes sustainable; an economic, environmental and social setting.

#### Here's how we create value and make it work for you:

#### Cognitive assessment

We build a body of evidence with cognitive testing to reveal how the controllable environmental elements in the building are impacting productivity. When fully optimised and managed correctly, these factors are proven to boost cognitive performance and ensure healthier working conditions. Our assessments also reveal what the optimum settings should be for your people.

#### **Environmental modelling**

By using sensors to measure temperature, light, humidity, CO2 and noise levels we can give you a detailed understanding of inefficiencies. We use cutting edge technology to reveal actionable insights that improve building performance and save energy.

#### Space utilisation assessment

Our detailed review of your entire property portfolio will reveal a complete picture of how buildings, different spaces, work zones and facilities are operating at various times of day. The reality is often not the same as what was intended – or the best use of the space available from an efficiency, productivity or value perspective.

### Evidence-based workplace design

We give you workplace plans and designs that are founded on objective, independent evidence and protect against expensive fads and short-term trends. Your operational environments will meet specific business goals such as improved productivity, sustainability and employee retention – and achieve best value as a consequence.

### Delivery embedded into workplace strategy

When you take a strategic approach to workplace transformation, investment remains linked to business goals and the focus stays on sustainable results over time. This is a leap forward from the traditional 'build and leave' approach. Investment in the workplace appreciates rather than depreciates.

# the evolving workplace

The traditional workplace has been undergoing a powerful shift towards flexible working with a variety of spaces to suit different needs.





Co-working and collaboration, creative thinking, planned and unplanned meetings, private conversations, even socialising, are part of your company's daily life and are constantly evolving.

Accommodating such a broad spectrum of needs, for individuals as well as the business, is never finished.

The benefits of workplace strategy to meet the evolving needs of your business are many. Unlocking value and human potential, stimulating wellbeing, generating innovation, driving efficiency and productivity, and making your workplace sustainable.

## let's begin your workplace transformation

As one of the UK's leading workplace and facilities management providers, EMCOR UK has an enviable track record in maintaining high-performing, productive and sustainable workplaces and delivering real business improvement for customers.

For many of our customers, we've delivered facilities management solutions that continually achieve outstanding positive results and have continued to do so over many years

We have invested in technology and developed bespoke software applications to support and enhance our service delivery.

The information and real-time data that our applications provide, enables

us to expertly monitor and manage the workplace services we deliver for our customers.

Our reputation has been built on an award winning, safety first culture and a unique collaborative approach to facilities management. This, and an unrelenting commitment to customer service excellence, delivers workplaces that are well maintained, productive and enhance employee engagement and retention.

a better world at work starts with EMCOR UK

Contact us at workplace@emcoruk.com

For more information about our range of services, see our website emcoruk.com

## a better world at work



1 The Crescent Surbiton Surrey KT6 4BN